STEVE SISOLAK Governor

TERRY REYNOLDS Director

SHANNON M. CHAMBERS Labor Commissioner STATE OF NEVADA



OFFICE OF THE LABOR COMMISSIONER 1818 COLLEGE PARKWAY, SUITE 102 CARSON CITY, NEVADA 89706 PHONE (775) 684-1890 FAX (775) 687-6409

OFFICE OF THE LABOR COMMISSIONER 3300 W. SAHARA AVE. SUITE 225 LAS VEGAS, NEVADA 89102 PHONE (702) 486-2650 FAX (702 486-2660

Department of Business & Industry OFFICE OF THE LABOR COMMISSIONER <u>http://www.labor.nv.gov</u>

TASK FORCE ON EMPLOYEE MISCLASSIFICATION MEETING MINUTES – OCTOBER 18, 2021

1. Call to Order and Roll Call.

The meeting was called to order at 9:01 a.m. Roll Call and Quorum.

2. Public Comment.

There was no public comment.

3. Election of Chair and Vice Chair.

Nevada Revised Statutes (NRS) section 607.218 subdivision (7) requires the Task Force on Employee Misclassification to elect a Chair and Vice Chair at the first meeting of each fiscal year.

A motion was made by Ms. Grein to elect Teresa McKee, Chair, and Fran Almaraz, Vice-Chair, of the Task Force on Employee Misclassification. The motion was seconded by Mr. Benner and passed unanimously.

4. Subcommittees and election/appointment of Subcommittee Chair(s) and/or Vice Chair(s).

Nevada Revised Statutes (NRS) section 607.2195 provides the authority for the Task Force on Employee Misclassification to create Subcommittees.

The following Subcommittees were approved by the Task Force on Employee Misclassification last fiscal year: Agency Review and Policy Subcommittee and Legislative and Industry Subcommittee.

The members appointed to the Agency Review and Policy Subcommittee are: Chair McKee, Vice Chair Almaraz, Margi Grein, Rob Benner (Chair), and Alfonso Lopez.

The members appointed to the Legislative and Industry Subcommittee are: Chair McKee, Vice Chair Almaraz, Mary Beth Hartleb (Chair), Ashley Eddy Kott and Tom Burns.

A motion was made by Vice Chair Almaraz to approve the previous Subcommittees for this fiscal year along with the same appointment of members and Chairs to the Subcommittees. The motion was seconded by Chair McKee and the motion passed unanimously. Legislative Updates from 81st Regular Session of the Nevada Legislature (2021). An overview of the legislation passed during the 81st Regular Session of the Nevada Legislature (2021) was provided.

6. Federal updates on misclassification.

Shannon Chambers, Labor Commissioner, presented this item. Ms. Chambers informed the members that the federal regulation setting forth the new economic reality test for independent contractors was rescinded by the United States Department of Labor on May 6, 2021.

7. Agenda Items for next meeting and subcommittee meetings (for discussion). The Task Force on Employee Misclassification discussed future agenda items including, presentations from the Department of Employment, Training and Rehabilitation, Employment Security Division, and the Attorney General's Office.

8. Public Comment.

There was no public comment.

9. Adjournment.

The meeting was adjourned at 9:38 a.m.